



HSF PROGRAM PARTICIPANT PROTOCOL

It is the policy of HSF that in trying to preserve the quality of our programs and the integrity of our participants, unacceptable behaviors will not be tolerated while participating in or following activities inclusive of but not limited to mentor meetings, high school and college presentations/workshops, Steps for Success, Town Hall Meeting, etc.

A number of behaviors are regarded as incompatible with HSF goals, values, and program standards and therefore are considered unacceptable and prohibited while participants are engaged in or following HSF related activities:

- Unwelcome physical contact, such as inappropriate touching, patting, pinching, punching, and physical assault
- Unwelcome physical, verbal, visual, or behavioral mannerisms or conduct that denigrates, shows hostility, or aversion toward any individual
- Demeaning or exploitive behavior of either a sexual or nonsexual nature, including threats of such behavior
- Display of demeaning, suggestive, or pornographic material
- Known sexual abuse or neglect of a child
- Intentional violation of any local, state, or federal law
- Drinking while driving under the influence of alcohol
- Possession of illegal substances and weapons
- Exchange of personal information such as full name, address, email, or phone number
- Transporting students to or from activities

Any unacceptable behavior, as specified but not limited to the above, will result in a warning and/or disciplinary action including suspension or termination from participation in HSF programs. If necessary the proper officials will be contacted for further investigation.

(Volunteer Signature)

(Date)